



**RWNA ENGINEERING  
SDN BHD**

(Company No. 538864 X)

## **DRUG AND ALCOHOL POLICY**

RWNA Engineering Sdn Bhd is committed in providing a safe and healthy working environment, free from drug and alcohol in all of its operations.

RWNA prohibits the unlawful purchase or use of drug, alcohol or other controlled substances on company premises.

This policy states that:

- RWNA is committed to provide the resources necessary to achieve and maintain a drug and alcohol free environment
- Employees who violate this policy or guilty under the prevailing laws of the country are subjected to severe disciplinary action up to and including immediate termination or reporting to authorities
- Employees are prohibited to distribute, possess, sell, purchase or use drug and alcohol on company premises
- Employees are prohibited to report for work or duty under the influence of drug and alcohol

A handwritten signature in black ink, appearing to read 'Razif', with a long horizontal stroke extending to the right.

Dr. Mohd Razif Abd Razak  
Managing Director  
RWNA Engineering Sdn. Bhd.

6th February 2025