



ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

RWNA Engineering SDN BHD (RWNA) is committed to responsible business practices that protect the environment, support communities, and ensure good governance. This policy outlines our key ESG principles.

Environmental Responsibility

We strive to reduce our environmental impact by:

1. Using energy efficiently and cutting emissions.
2. Managing waste responsibly and promoting recycling.
3. Conserving water and using resources sustainably.
4. Following environmental laws and adopting green technologies.

Social Responsibility

We prioritize employee well-being, safety, and community engagement by:

1. Ensuring a safe and healthy workplace.
2. Supporting fair wages, training, and diversity.
3. Engaging with and supporting local communities.
4. Upholding human rights and ethical labour practices.

Governance & Ethics

We commit to transparency and integrity in our business by:

1. Complying with all regulations.
2. Preventing corruption and ensuring ethical conduct.
3. Protecting data privacy and security.
4. Integrating ESG into company decisions.

Implementation & Reporting

We will:

1. Set ESG targets and track progress.
2. Conduct regular reviews and improvements.
3. Publish updates on our ESG performance.
4. Encourage employee participation in ESG efforts.

RWNA is committed to sustainability, ethical business, and social responsibility. This policy will be reviewed regularly to align with best practices.

Dr. Mohd Razif Abd Razak
Managing Director
RWNA Engineering Sdn. Bhd.

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